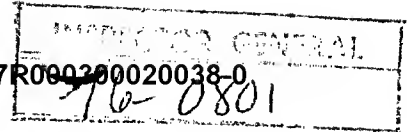


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30 MAR 1976

MEMORANDUM FOR: Director of Central Intelligence

FROM : Donald F. Chamberlain  
Inspector General

SUBJECT : Office of Personnel Survey

1. The subject survey is the first to be completed in our recently resumed program of component inspections. Copies of our report have been provided to the DDA and his comments are expected within 60 days. The report can be furnished to you from my Office, but you may wish to delay its receipt and examination until the DDA's comments are available.

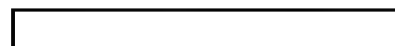
2. We found the Office of Personnel to be a good organization made up of highly dedicated employees who carry out their work in a professional manner in less than ideal circumstances. We found no activities there that involve illegality or impropriety, although the long retention of large numbers of applicant files for use in counter-intelligence research is a potential source of adverse publicity. I will ask the DDO to determine the usefulness of these files and will then recommend either their continued retention or their destruction.

3. We have offered suggestions and in a few cases have recommended actions designed to improve some aspects of Office of Personnel performance. One, which may be controversial, involves your transfer of authority to authenticate staffing complements (*i.e.*, Tables of Organization) to the Deputy Directors while reiterating the Director of Personnel's authority and responsibility to monitor their adherence to job/pay equity, average grade and other limits with which the Agency must conform. This subject would be best discussed after the DDA has reviewed our report, however.

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Donald F. Chamberlain



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